

# CALIFORNIA EMPLOYER

Third Quarter 2001

## Deposit requirements for 2002

The California Personal Income Tax (PIT) deposit threshold remains at \$400 for calendar year 2002.



Employers must remit both State Disability Insurance and PIT withholdings to EDD on the *Payroll Tax Deposit* (DE 88) coupon if they meet federal deposit requirements and also the California PIT threshold of \$400.

Generally, your California deposits are due at the same time as your federal deposits. For employers who deposit quarterly, the PIT threshold is \$350.

For further information, please refer to the *California Payroll Tax Guide* (DE 44P) or *California Employer's Guide* (DE 44); visit our Web site at [www.edd.ca.gov](http://www.edd.ca.gov); or contact us at 1-888-745-3886.

### Just a reminder!

Independent contractor reporting requirements became effective January 1, 2001. If you use independent contractors and are required to file a federal Form 1099-MISC, you may be subject to the new law.

For more information, or to obtain reporting forms, please call us at (916) 657-0529 or visit our Web site at [www.edd.ca.gov](http://www.edd.ca.gov).

## Participate in School-to-Career . . . build your business!

We invite you to join us in helping California's future workers develop valuable job skills – the same skills that you need in your workforce to remain competitive.

The School-to-Career Partnership integrates classroom and work experience to help California students to:

- Develop a strong work ethic and increase their self-confidence.

- Develop skills and understand how concepts learned in school are used at work.
- Gain knowledge and experience to make wise career choices.



School-to-Career is a partnership between employers, the California Department of Education, California community colleges, and the

Employment Development Department (EDD). To be successful, School-to-Career needs your participation, and there are many ways to get involved: volunteer to speak to classes, host job shadows, attend career fairs, evaluate students' projects and career portfolios, or hire interns. For more information, or to volunteer, please contact your local School-to-Career Partnership at [www.stc.ca.gov](http://www.stc.ca.gov), or call 1-800-962-8821.

## You have the power – flex it and improve your bottom line

California's energy challenge continues to affect the way we all use electricity. In conjunction with utility companies, generators, and consumer groups, the Governor and leaders of the California Legislature continue working to fashion long-term solutions for the state's power needs.



The State of California is currently following its plan to reduce consumption by a minimum of 10 percent across the board.

As a California employer, you play an important role in the statewide efforts to reduce electricity demand, avoid short-ages, and lower energy bills.

To flex your power and improve your bottom line, consider taking the following small, but important, steps:

- Set your thermostat to 78 degrees or higher. (Save: 2% per degree above the old setting)
- Remove excess fluorescent lamps. (Save: up to 8%)

- Close exterior and freight doors whenever possible. (Save: up to 2%)
- Replace incandescent light bulbs with Energy Star® compact fluorescent light bulbs. (Save: up to 10%)

*(Savings are based on your total summer electric bill. Equipment must be electric powered for estimates to be accurate.)*

### Watch for your Statement of Charges

The annual *Statement of Charges to Reserve Account* (DE 428T) will be mailed to you in October 2001.

The statement is an itemized list of all charges to your reserve account resulting from Unemployment Insurance benefits paid during the

previous fiscal year (July 1 - June 30). Please refer to the instructions (DE 428C) that accompany the statement for important information. If you have any questions, please call our Contribution Rate Group at (916) 653-7795.

## Plan on attending a Small Business Fair

Business owners and potential business owners are invited to attend one of the upcoming Small Business Fairs that are held throughout the state.

These fairs offer workshops on federal, state, and local tax and business requirements. For additional fair information, visit the State Board of Equalization's Web site at [www.boe.ca.gov/tpsched.htm](http://www.boe.ca.gov/tpsched.htm). These events are free, but we recommend reservations if you plan to attend a workshop. For reservations, please contact the fair you will be attending.



■ **San Gabriel Valley Small Business Fair**  
Radisson Hotel, Baldwin Park  
September 22, 8:30 a.m. – 3 p.m.  
Call: (626) 480-8226  
E-mail: [wcovsmbf@boe.ca.gov](mailto:wcovsmbf@boe.ca.gov)

■ **Orange County Small Bus. Tax Day**  
Cal. State University, Fullerton  
September 28, 8:30 a.m. – 3:30 p.m.  
Call: (949) 461-5732  
E-mail: [octaxday@boe.ca.gov](mailto:octaxday@boe.ca.gov)

■ **Fresno Taxpayer Service Day**  
Radisson Conference Center  
October 11, 8:30 a.m. – 4 p.m.  
Call: (559) 248-4200  
E-mail: [fretxday@boe.ca.gov](mailto:fretxday@boe.ca.gov)

■ **Central Valley Taxpayer Service Day**  
Radisson Hotel, Stockton  
October 17, 8:30 a.m. – 4 p.m.  
Call: (209) 469-7484  
E-mail: [cvtaxday@boe.ca.gov](mailto:cvtaxday@boe.ca.gov)

■ **Van Nuys Small Business Fair**  
Airtel Plaza Hotel  
October 17, 8:30 a.m. – 3 p.m.  
Call: (818) 901-5690  
E-mail: [vntaxday@boe.ca.gov](mailto:vntaxday@boe.ca.gov)

■ **Ventura Taxpayer Service Day**  
Radisson Hotel, Oxnard  
October 18, 8 a.m. – 3:30 p.m.  
Call: (805) 677-2771  
E-mail: [ventxday@boe.ca.gov](mailto:ventxday@boe.ca.gov)

■ **Chico Taxpayer Service Day**  
Holiday Inn  
October 23, 8:30 a.m. – 4:30 p.m.  
Call: (916) 227-1882  
E-mail: [chicotxd@boe.ca.gov](mailto:chicotxd@boe.ca.gov)

■ **Bakersfield Taxpayer Service Day**  
Holiday Inn Select  
November 7, 9 a.m. – 4 p.m.  
Call: (661) 334-3909  
E-mail: [baktxday@boe.ca.gov](mailto:baktxday@boe.ca.gov)

## Protect your reserve account! Complete the *Benefit Audit* form

Do you know how to protect your Unemployment Insurance (UI) reserve account from fraudulent charges?



The best way to protect your account is by promptly completing and returning your *Benefit*

*Audit* (DE 1296B) forms to us. This will also reduce the amount of time you subsequently spend on paperwork. Each quarter, we cross-match wages reported

by employers to UI benefits claimed by individuals. When you report wages for someone who has filed a claim, we send you a *Benefit Audit* form to request additional wage information. Once you complete and return the form, we can identify individuals who have received UI benefits improperly.

Each September, we identify all outstanding *Benefit Audit* forms from the previous year for which no employer reply was

received. Another audit form is sent to those employers for each outstanding quarter identified.

For more information or for assistance completing the *Benefit Audit* form, please contact us at:

EDD Overpayment Program  
Group, MIC 16A  
P.O. Box 3038,  
Sacramento, CA 95812-3038  
(916) 464-2350

## Get your *Notice of Wages* electronically

If you receive a large number of *Notices of Wages Used for UI Claim* (DE 1545), you may choose to receive these notices electronically.

If you have a computer with a modem, a Value Added Network (VAN), and software to process "flat" files, you can choose to receive the notices electronically and enjoy these benefits:

- Rapid and secure receipt of the notices.



- Reduced paperwork.
- Increased efficiency and productivity to respond to the notices.

Although we do not charge for this service, VANs charge a fee for their services. These fees vary depending on the VAN you select.

To receive the DE 1545 electronically, please call our Contribution Rate Group at (916) 654-6573.

## Translated BOE publications available on the Web

To better meet the needs of California's culturally diverse business community, the State Board of Equalization (BOE) offers tax information publications on the Internet in a number of languages.

These publications are available in the "translated publications" section of BOE's Web site at [www.boe.ca.gov/transpubs.htm](http://www.boe.ca.gov/transpubs.htm). For more information, please contact BOE at 1-800-400-7115.

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